



ESSENTIAL INFORMATION

BAILLIE LODGES

Baillie Lodges is a collection of three intimate luxury lodges offering unique Australian experiences. Spectacular locations combined with contemporary design, exceptional cuisine, first name service, all-inclusive tariffs and indulgent surrounds combine to deliver sophisticated and exclusive encounters with luxe appeal. Longitude 131° at Uluru-Kata Tjuṭa is the ultimate outback luxury experience. Southern Ocean Lodge on Kangaroo Island is globally celebrated and acclaimed. Capella Lodge on Lord Howe Island launched the portfolio and continues to capture guests in its magic. Baillie Lodges is a founding member of Luxury Lodges of Australia.

LOCATION

Longitude 131° (L131) overlooks Uluru-Kata Tjuṭa National Park in the Northern Territory, 450km south west of Alice Springs. The lodge is approximately 15km from Uluru (Ayers Rock) and 5km from Ayers Rock Resort and the township of Yulara.

CLIMATE

Uluru has a dry, arid atmosphere with daytime temperatures varying from a hot 45°C in the summer months (December-March) to a cool 19°C in the winter months. Nights can be chilly, with temperatures as low as -2°C in winter.

SUSTAINABILITY

Baillie Lodges is committed to minimising our environmental footprint. Each of the guest tents has been carefully designed to have minimal impact on the delicate natural environment, standing lightly upon red sand dunes. Solar panels on each tent provide hot water heating, whilst a major solar installation at Ayers Rock Resort generates about 15 per cent of Yulara's average energy use, reducing the reliance on fossil fuels. Other initiatives include separation of recyclable goods, the use of recycled water for gardens, using food compost from the kitchen on garden beds and growing a selection of fresh produce onsite to lessen our carbon footprint.

WORKING AT LONGITUDE 131°

The team at L131 is relatively small, though quite diverse and unique. The most common roles include Chefs, Food and Beverage Attendants, Housekeepers and Tour (Experiences) Guides. Smaller departments include Front Office, Maintenance and the Spa Kinara team. Whilst position descriptions are provided to individuals, it is a team effort that makes all Baillie Lodges operate effectively – this spirit of cooperation also allows our team members the opportunity to develop new skills in areas they have not previously worked in.

GUEST PROFILE

With rates starting from \$1,600 per person per night, L131's target market is predominantly discerning guests seeking an exclusive experience of Australia's red centre. The lodge attracts a large number of international guests – over 60% of our guests are from overseas, with a large number of guests from North America and Europe. Guests stay for a minimum of two nights and the lodge welcomes children 10 years and over. The lodge operates at consistently high occupancies year round, however, the milder winter months are particularly popular and it is always very busy over the festive season.

LIVING IN YULARA

STAFF ACCOMMODATION

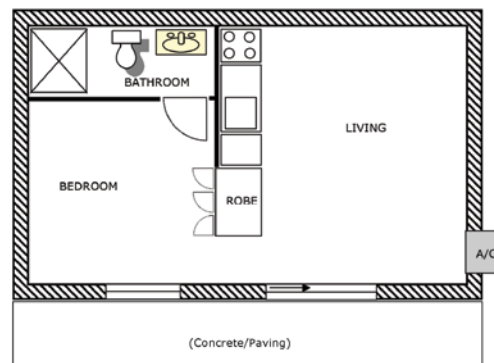
All employees of L131 live at the staff residence complex at nearby Ayers Rock Resort. A range of staff accommodation is available, with the category dependant on your position. Entry level or front line staff will be assigned their own bedroom and share a bathroom and kitchen/dining facilities with one other staff member. Supervisors, Chefs and Department Heads will be allocated a studio or one bedroom apartment with private bathroom. Rooms are partly furnished and have air-conditioning, whilst communal laundry facilities are provided.

A free shuttle bus is available for staff to get around and bikes can be useful. There is parking available at the staff accommodation areas.

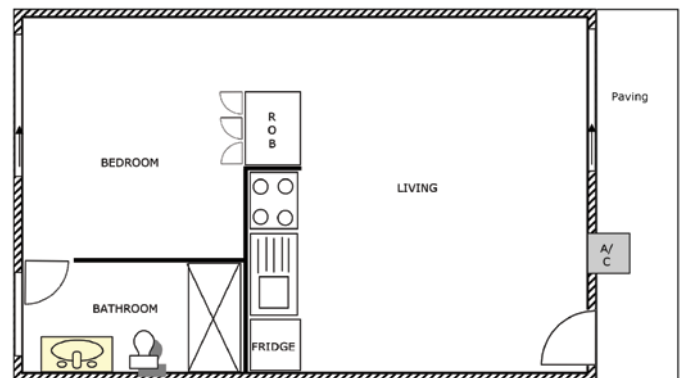
Grevillea Grove & Acacia Gardens



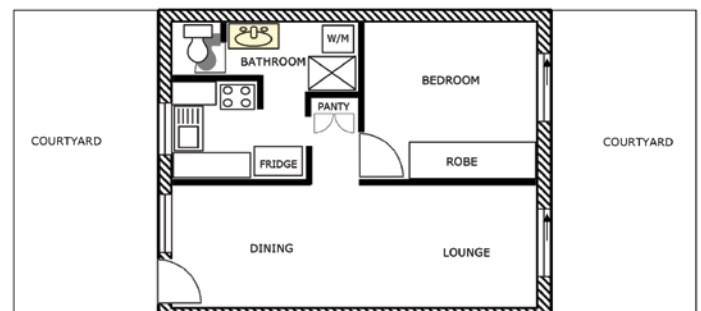
Manta Walk



Tjala Place



Perentie



ROOM CATEGORIES

As part of your employment with Longitude 131°, you are offered rental of furnished accommodation in Yulara – this accommodation is provided by Ayers Rock Resort.

There are six different staff accommodation options (plans for the four most common ones are shown), each are equipped with the following facilities:

- Ensuite bathroom
- Microwave
- Toaster
- Electric kettle
- Stove
- Fridge
- Air Conditioning
- Bedding configuration can vary but most the common is Queen Size

Utilities (electricity, gas & water) will be at our own expense, payment/account options are dependent on your accommodation type.

You are required to supply your own bed linen, towels and other personal effects.



EMPLOYEE MEALS

Staff meals are provided at L131 whilst on duty and all accommodation types have cooking facilities. Staff receive discounted dining in the Ayers Rock Resort restaurants and there is a Residents Club with bistro and garden. Takeaway food is available from the Town Square, Outback Pioneer Hotel and Shell Service Station. Takeaway alcohol for staff can only be purchased at the Residents Club.

UNIFORMS

Uniforms are provided for most staff at L131, a uniform bond is deducted from your first wage and refunded at the end of your employment, subject to the return of your uniform. You will be required to provide or purchase your own footwear, the type and style required varies by department.

COMMUNICATIONS

Telstra is the most reliable communications provider at Yulara and is the base for all other networks, which include Optus, Vodafone and amaysim. WIFI dongles are available at the post office in town square and most major internet providers offer home installation of WIFI modems, it usually takes a couple of weeks to occur. A paid WIFI service is available around the resident's areas of Yulara, however, signal strength varies, so it is beneficial to also have your own portable WIFI device.

BAILLIE LODGES STAFF BENEFITS

STAFF DISCOUNTS

Discounts available to staff at Longitude 131° include;

- 25% off Spa Kinara treatments
- 20% off Boutique purchases

L131 staff also receive a minimum 10% off food in all outlets in Yulara and a 25% discount on treatments and a 20% discount on products at Red Ochre Spa. Note, reservations are required for dining and the spa, you must identify yourself as a staff member when booking.

ACCOMMODATION DISCOUNTS

After 6 months of service, your immediate family can visit L131 as a guest at the special family rate of \$400pppn twin share or \$600pppn single in the Luxury Tent category. These rates are heavily discounted and therefore subject to availability, special conditions apply.

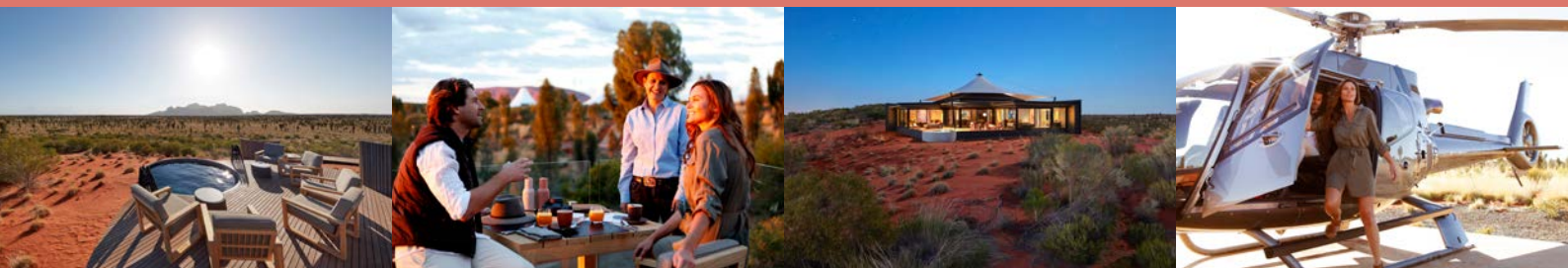
Employee accommodation discounts are also available at Ayers Rock Resort, subject to availability and special conditions also apply.

GUEST GRATUITIES

L131 is fortunate to attract discerning guests who are often very appreciate of the high level of service provided by the L131 team. All guest gratuities received are banked, then distributed evenly and fairly to staff members at regular intervals (approximately three times per year).

TENURE BONUS SCHEME

Baillie Lodges encourage its employees to remain with the company on a long term basis. Our Tenure Bonus Scheme (TBS) highlights our commitment to rewarding employees for longer term tenure – depending on your role, you will be eligible for a one off bonus to be paid on the first anniversary of your employment, and then further potential bonuses at each anniversary thereafter.



TRANSPORT

SCHEDULED FLIGHTS

Only three hours' flight from most Australian capital cities, regular flights are available to Ayers Rock Airport (AYQ). Virgin Australia and Jetstar operate flights directly from Sydney. Jetstar also flies from Melbourne on selected days. QantasLink operates direct daily flights from Cairns and Alice Springs, as well as daily flight via Alice Springs from Sydney, Melbourne, Adelaide and Darwin.

BUS SERVICES

AAT Kings operate daily service from Yulara to Alice Springs via Kings Canyon. The trip takes about 8 hours due to numerous stops. Enquire at the Tourist Information Centre (TIC) as AAT Kings offer discounts and occasional free trips to residents.

DRIVING

Driving from Alice Springs to Yulara takes approx. 4.5 hours. When travelling by car, please be aware of the long distances and wildlife in the desert. Driving at dawn, dusk and night can be especially dangerous and is not recommended. Staff are not permitted to bring their own vehicles to L131, these must be parked in the staff accommodation areas and the L131 shuttles used to get to and from work. Avis, Thrifty and Hertz all offer year-round car rental from Yulara. Each have offices located in the TIC and have discounted rates for residents. Discounts may not be offered during peak periods.

BIKES

By law helmets are required for riding bikes on roads in the Northern Territory. There are no bike racks in staff accommodation areas, however, there are bike racks at the front and back of Town Square; although the riding of bikes through Ayers Rock Resort guest areas or Town Square is not permitted.

THINGS TO DO

ULURU & KATA TJUṬA NATIONAL PARK

Treasured as Australia's spiritual heart, the dual World Heritage-listed Uluru-Kata Tjuṭa National Park is an ancient desert landscape widely known as the 'Red Centre'. Domed by a deep blue sky and spanning a vast expanse of the Northern Territory, the outback's rugged beauty is heightened by the living presence of one of the world's largest monoliths, Uluru (Ayers Rock) and the sacred red domes of Kata Tjuṭa (The Olgas) which stand nearby.

LODGE OPERATED EXPERIENCES

The lodge operates a number of guest experiences, including four signature tours which are included in the guest tariff. Staff are permitted to participate in each of these signature tours (except Table 131°), free of charge and subject to availability.

LOCAL TOURS & ADVENTURES

Enjoying the great outdoors and vast landscape is a popular pastime. Local tour operators offer a variety of touring and adventures, such as camel and motorcycle tours, scenic helicopter flights and guided hikes. Discounted staff rates for tours throughout Uluru-Kata Tjuṭa are available with most local operators. The Visitors Centre offers a display area of flora, fauna and geology of the region and offers souvenir items and music for purchase. If you venture outside in the warmer months, adequate coverage such as a hat, sunscreen and plenty of water are essential.

WILDLIFE

The area has an array of native animals to encounter. Uluru-Kata Tjuṭa National Park has 21 species of native mammals, 178 species of birds, 73 species of reptiles and literally thousands of invertebrate species including ants, spiders and bugs. But don't be alarmed – all you need is some common sense when it comes to wildlife encounters.

SPORTING & COMMUNITY ACTIVITIES

There are a number of sporting and activity groups in the township of Yulara, these include Aussie rules, touch football, netball, indoor soccer, volleyball, swim club, darts club, cricket, yoga, pilates and fitness classes. Regular social events are also held such as the Outback Ball, Territory Day, Outback Week Billy Cart Bash, BBQs, plus Christmas and New Year's Eve parties.



LOCAL SHOPS & SERVICES

The township of Yulara is home to approximately 1,000 to 1,200 people, therefore there is an extensive array of facilities available for residents, including;

- Recreation Centre, including gym and sporting facilities
- Community swimming pool
- Residents Club, including bottle shop, counter meals, two bars, pool table, internet facilities, visiting bands, sporting events on the big screen
- IGA Supermarket, selling groceries, general hardware, bedding, linen, cooking utensils, entry level electrical appliances
- ANZ bank and ATM, accepting most cards
- Post Office, also acting as an agent for the Commonwealth Bank
- Hairdresser
- Newsagent with photo shop
- Shell Service Station, including convenience shop
- Ayers Rock Automotives
- NT Motor Registry
- Police Station
- Fire Station

Located in the Adult Education Centre is the Yulara Community Library (also providing internet access, printing, faxing and copying).

There is a medical centre with doctors and paramedics, plus visiting specialists. A nurse is on call 24 hours but it is important to make appointments for non-emergency assistance. The Royal Flying Doctor Service also provides medical assistance when required.

MOVING TO LONGITUDE

POSTAL & CONTACT INFORMATION

Your Name

Staff Member at Longitude 131°

C/- Post Office

Yulara NT 0872

PH: 08 8957 7131

FREIGHT ARRANGEMENTS

Freight costs are at your own expense. All major freight companies interline with either TOLL or Australia Post to deliver to Yulara. Services to Yulara are generally slow due to the interline process, there is no overnight service, freight will often take at least two weeks. To minimise your freight costs, we recommend you purchase what you need through Kmart or Target in Alice Springs and they will deliver via Australia Post to Yulara for you. Note that Yulara IGA has an extensive homeware section and everything you need to set up your accommodation is available from Housing Services.

WHAT TO BRING

Pillows, bed linen (please confirm bed size prior to arrival), blanket/quilt, bath and tea towels, iron, toiletries, torch, alarm

clock (ideally battery operated), TV if you wish, mobile phone/iPad/tablet, medication if required, suitable summer and winter clothes and footwear including socks and gloves, cap/hat, swim wear, sunscreen, bikes, recreational items as required and a sense of adventure! There is also a Facebook group for Yulara residents wishing to buy, sell or swap goods.

USEFUL LINKS

www.longitude131.com.au

www.baillielodges.com.au

www.luxurylodgesofaustralia.com.au

www.ayersrockresort.com.au

www.meteorology.com.au/local-forecast/nt/yulara

www.bom.gov.au/nt/forecasts/precis.shtml

www.parksaustralia.gov.au/uluru/

HOW TO APPLY

View our current vacancies or apply online at www.longitude131.com.au/careers/

Email us at careers@baillielodges.com.au or call us on 02 9918 4355.